



Person Specification & Job Description

2025 / 2026 Music Generation Dublin City Musician Educator Fixed Term Contract Of Employment Ref: MG25J

City of Dublin ETB, as Lead Partner for Dublin City Local Music Education Partnership, on behalf of Music Generation Dublin City wishes to employ Musician Educators in order to form a panel.

The ideal candidate will have a relevant qualification, a passion for music in all its forms and for its promotion and development. The goal of each programme is to create diverse, accessible, sustainable, and high-quality creative Performance Music Education. As per the Framework document, these programs will be led and connected by "Voice" - both through all types of singing and also the "voice" of the student.

Person profile

We are seeking Musician Educators who:

- Are able to motivate and inspire children and young people about music.
- Demonstrate an understanding of effective group performance music education pedagogy.
- Work effectively as an individual and as part of a team.
- Demonstrate a passion for high quality performance music education and a commitment to their own continuing professional development.
- Show an understanding of the Music Generation local and national programme and are prepared to work positively to promote its goals.
- Are available to work in the **Northside of the city**, and Dublin City Centre.

Essential criteria

To qualify for appointment candidates must meet all of the essential criteria detailed below:

- Be a motivated, accomplished, reflective musician with demonstrable skills in voice and <u>at least one</u> instrument.
- Have a proven track record in delivering to a high standard in at least one group performance music education context or genre.
- Experience of working with Children and Young People.
- Have a full current driving licence with access to own transport.

Desirable criteria

- An appropriate third level qualification in music and/or music education and/or equivalent quantifiable experience.
- Experience in leading and developing vocal and/or instrumental ensembles in any genre.
- Experience in delivering online music tuition.
- Experience in delivering lessons in school settings.

JOB DESCRIPTION

About Music Generation Dublin City

Music Generation Dublin City is a performance music education programme in Dublin City providing access to a range of vocal and instrumental music opportunities for children and young people in their local area.

Initiated by Music Network, Music Generation is co-funded by U2, The Ireland Funds, the Department of Education and Local Music Education Partnerships (LMEPs). Locally, Music Generation Dublin City is supported and funded by City of Dublin ETB and Dublin City Council.

City of Dublin ETB, as Lead Partner for Music Generation Dublin City, now wishes to recruit suitably qualified and experienced musician educators to deliver the following programme strands:

A: *EXAMPLE:* Small-group performance music education in Voice and Instruments in any music genre in Primary and/or Post Primary setting

B: *EXAMPLE:* Large-group performance music education (vocal and/or instrumental) in Primary and/or Post Primary settings

C: *EXAMPLE:* Ensemble (vocal/instrumental), band facilitation, mentoring.

Musician Educators will work with children and young people in (small and large) group contexts and may be required to work on one or more programmes at any given time. Musician Educators may be required to deliver programmes in person and/or online, as required. Musician Educators are asked to indicate their availability to deliver at any or all of the times outlined below.

- Monday to Friday 9am -2pm
- Monday to Friday 2-6pm
- Monday to Friday 6-10pm
- Weekends 9am-2pm
- Weekends 2-6pm
- Weekends 6-10pm

Terms and Conditions of Employment

Tenure

Successful applicants will be offered a Fixed Term contract when opportunities arise for their particular area of expertise. All contracts are subject to sufficient uptake by participants and the continuation of Music Generation funding.

Hours

Hours of working vary and will be discussed and notified in advance. Tuition and rehearsals may take place within school hours, outside of school hours, during weekends and/or school holidays. It is expected that initial hours may be offered between 5 -15 hours which may be subject to increase.

Tuition, Meetings and Professional Development

The role of a Musician Educator working on Music Generation programmes will require:

- delivery of high quality performance music education (in person and/or online, as required);
- attendance at and engagement with Continuing Professional Development and training;
- participation in planning and other such meetings as may be required from time to time;
- any other reasonable duties as may be determined from time to time.

The Musician Educator role may also require:

- collaboration with the Musician Educator team on the creation of programmes;
- creation of online content to support the delivery of work.

Garda Vetting and Child Protection policies

Garda Vetting will be sought in accordance with the National Vetting Bureau Act, 2014 and there being no disclosure of convictions which City of Dublin ETB considers would render the candidate unsuitable to work with children/vulnerable adults. This process will commence prior to appointment.

All successful candidates must participate in Music Generation Dublin City's induction process and Child Protection training.

Remuneration

- €47.34 per hour, inclusive of holiday pay
- Rate of remuneration may be adjusted from time to time in line with Government pay policy.

Recruitment

A shortlisting process may operate depending on the volume of applications. Shortlisted candidates will be invited to attend for interview before a panel. This will comprise a formal interview, a short informal musical performance on your primary instrument or voice and a short sample demonstration of your approach to a performance music education session for children and young people. Interviews may be conducted in person and/or online.

Driving Licence

It is desirable that candidates hold a full current driving licence with access to own transport.

How to apply

Complete the Music Generation Dublin City Music Educator Application Form and submit by email to: applications@cdetb.ie no later than:

Closing date: 12 noon on Friday 11th July 2025

If you have any queries, please contact the Music Generation Dublin City office at kieran.mcguinness@musicgen.cdetb.ie or contact City of Dublin ETB Recruitment at applications@cdetb.ie

Notes

- Please note that it is the responsibility of the applicant to ensure that applications are received on time.
 Any technical difficulties encountered by the sender when forwarding applications are not the responsibility of City of Dublin ETB. Therefore, candidates are strongly advised to submit applications well before the 12 noon deadline on the specified closing date.
- Your application will be assessed on the information you submit. Please ensure all sections are completed
 fully and accurately, giving clear evidence of qualification, skills and experience. Incomplete applications
 may not be considered.
- Providing incorrect information or deliberately concealing any relevant facts may result in disqualification from the selection process or, where discovery is made after appointment, in summary dismissal.
- Any travel or other expenses incurred by candidates whilst undertaking or attending any elements of the selection process will not be refunded by City of Dublin ETB.
- The selection decision of City of Dublin ETB is final.
- City of Dublin ETB/Music Generation Dublin City reserves the right to pursue other selection processes at its discretion.

Late applications will not be accepted. Shortlisting may take place. Canvassing will disqualify. City of Dublin Education and Training Board is an equal opportunities employer.